

**ISSUES OF TRAINING YOUNG LEADERS AND INSTILLING
LEADERSHIP QUALITIES IN THE CONTEXT OF UZBEKISTAN:
NATIONAL MODEL, POLITICAL CULTURE, AND INNOVATIVE
APPROACHES.**

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Annotation: This article examines the key aspects of training young leaders and instilling leadership qualities in the context of Uzbekistan. It highlights the importance of forming a new generation of competent and responsible leaders who are capable of meeting the demands of a rapidly changing society. The study explores the national model of leadership development, the role of political culture in shaping leadership behavior, and the implementation of innovative approaches in the educational and administrative systems. Special attention is given to the integration of traditional values with modern leadership principles. The research also provides insights into the current strategies used in Uzbekistan to foster youth leadership and improve their decision-making, communication, and strategic thinking skills. Overall, the article aims to contribute to the development of an effective national framework for empowering young leaders in the country.

Keywords: young leaders, leadership development, Uzbekistan, national model, political culture, innovative approaches, youth empowerment, strategic thinking, modern leadership, public administration.

Introduction.

In the era of globalization and rapid socio-political transformations, the need for competent and visionary young leaders has become increasingly vital. Uzbekistan, as a nation undergoing deep structural reforms, recognizes the strategic importance of preparing a new generation of leaders who possess not only professional knowledge and skills but also strong leadership qualities. The success of these leaders depends largely on the country's ability to implement effective educational, political, and cultural strategies aimed at developing their potential. This paper explores the foundational aspects of leadership formation among young people in Uzbekistan. It analyzes the significance of a national model tailored to local needs and traditions, the influence of political culture in shaping leadership behavior, and the necessity of adopting innovative approaches in training and mentoring programs. By combining

traditional values with modern management practices, Uzbekistan aims to cultivate a politically mature, socially responsible, and forward-thinking youth leadership capable of contributing to national development and global cooperation.

Main Body.

National Model of Youth Leadership Development. Uzbekistan has taken significant steps toward building a national model for developing young leaders. This model is rooted in the country's unique historical, cultural, and political heritage. It emphasizes a balanced combination of traditional values, such as respect for elders, collectivism, and moral integrity, with modern leadership principles like innovation, strategic decision-making, and adaptability. State policies, including the "Youth Policy of the Republic of Uzbekistan," promote the active involvement of young people in governance and social life. Youth Union of Uzbekistan, as well as presidential schools and specialized leadership training programs, play a crucial role in nurturing future leaders.

The Role of Political Culture. Political culture significantly influences how young leaders perceive their responsibilities and interact with the public. In Uzbekistan, efforts are being made to foster a political culture that supports transparency, accountability, and civic engagement. Educational institutions incorporate civic education and leadership training into their curricula, promoting awareness of democratic principles, national identity, and public service ethics. These initiatives contribute to shaping a politically literate generation capable of constructive participation in political processes.

Innovative Approaches to Leadership Formation. Innovation is a key element in modern leadership training. Uzbekistan has embraced various innovative approaches, including digital platforms for e-learning, interactive leadership simulations, and project-based learning methods. Youth forums, hackathons, and business incubators provide young individuals with practical experiences and opportunities to develop problem-solving, critical thinking, and entrepreneurial skills. Government programs and public-private partnerships also offer grants, mentorship, and internships to foster innovation and leadership capacity among youth.

Integration of Traditional and Modern Elements. A unique feature of Uzbekistan's approach is the integration of traditional Uzbek values with contemporary global leadership trends. This hybrid model ensures that young leaders are not only globally competent but also culturally grounded. For instance, teachings from great Uzbek thinkers such as Alisher Navoi and Imam Bukhari are integrated into leadership curricula, promoting moral and ethical dimensions of leadership. Such a synthesis helps in creating well-rounded leaders who can serve both national interests and engage effectively on international platforms.

Institutional Support and Policy Framework.

The institutional and policy framework in Uzbekistan has increasingly focused on youth empowerment. Presidential decrees and government strategies aim to involve youth in decision-making processes at various levels. Youth parliaments, advisory councils, and volunteer initiatives provide platforms for young individuals to contribute to policy discussions and local governance. Additionally, reforms in higher education and vocational training have been aligned with leadership development goals, emphasizing interdisciplinary learning, innovation, and social responsibility.

Conclusion:

The development of young leaders in Uzbekistan is a strategic priority that reflects the country's vision for a sustainable and progressive future. By combining national values with global leadership competencies, Uzbekistan is laying the foundation for a new generation of responsible, innovative, and socially engaged leaders. The integration of a national model, a supportive political culture, and modern educational approaches plays a crucial role in shaping their leadership qualities. Continued investment in youth empowerment, institutional support, and policy innovation will further enhance the capacity of young leaders to drive positive change at local, national, and international levels. Nurturing such leaders is not only vital for the country's development but also essential for building a stable, inclusive, and forward-looking society.

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